

**SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL**

I, the undersigned,

<b>Full name &amp; Surname</b>	EDUARD STRYDOM
<b>Identity number</b>	6903015113086

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member / Director / Owner of the following enterprise and am duly authorised to act on its behalf:

<b>Enterprise Name:</b>	ALAS LEGAL AND EXECUTIVE RECRUITMENT (PTY) LTD
<b>Trading Name (If Applicable):</b>	ALAS LEGAL AND EXECUTIVE RECRUITMENT (PTY) LTD
<b>Registration Number:</b>	2015/401062/07
<b>Enterprise Physical Address:</b>	3 LACEY LANE, BEDFORDVIEW, 2007
<b>Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):</b>	(PTY) LTD
<b>Nature of Business:</b>	RECRUITMENT AND CONSULTING SERVICES
<b>Definition of "Black People"</b>	<p>As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –</p> <p>(a) who are citizens of the Republic of South Africa by birth or descent; or</p> <p>(b) who became citizens of the Republic of South Africa by naturalisation-</p> <p style="margin-left: 40px;">i. before 27 April 1994; or</p> <p style="margin-left: 40px;">ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"</p>
<b>Definition of "Black Designated Groups"</b>	<p>"Black Designated Groups means:</p> <p>(a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution;</p> <p>(b) Black people who are youth as defined in the National Youth Commission Act of 1996;</p> <p>(c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act;</p> <p>(d) Black people living in rural and under developed areas;</p> <p>(e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"</p>

3. I hereby declare under Oath that:


- The Enterprise is zero (0) % Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is zero (0) % Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is zero (0) % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
  - Black Youth % = n/a %
  - Black Disabled % = n/a %
  - Black Unemployed % = n/a %
  - Black People living in Rural areas % = n/a %
  - Black Military Veterans % = n/a %
- Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end of 2019, the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less
- Please Confirm on the below table the B-BBEE Level **box.**

100% Black Owned	<b>Level One</b> (135% B-BBEE procurement recognition level)	
At least 51% Black Owned	<b>Level Two</b> (125% B-BBEE procurement recognition level)	
Less than 51% Black Owned	<b>Level Four</b> (100% B-BBEE procurement recognition level)	✓

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.
5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: 

Date: 30 August 2019

  
 Commissioner of Oaths  
 Signature & Stamp OF OATHS/KOMMISSARIS VAN EDE

**NATALIE FOUCHE**

ENDERSTEIN VAN DER MERWE INC

1ST FLOOR, BRADFORD CORNER 2 BRADFORD ROAD

BEDFORD GARDENS BEDFORDVIEW

PRACTISING ATTORNEY/PRAKTISERENDE PROKUREUR

REPUBLIC OF SOUTH AFRICA/REPUBLIEK VAN SUID AFRIKA